

PUNTAJES DEFINITIVOS
PLANTA AUXILIARES

				FACTOR 1			FACTOR 2			FACTOR 3						FACTOR 4			
				EXPERIENCIA CALIFICADA			CAPACITACION PERTINENTE			EVALUACION DEL DESEMPEÑO						APTITUDES ESPECIFICAS			
estab	rut	dv	planta	años	puntaje	ponderado	horas	puntaje	ponderado	nota 1	nota 2	nota 3	promedio	puntaje	ponderado	estudios	puntaje	ponderado	TOTAL
1338	7724745	9	AUXILIAR	13	88	22.00	108	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	97.00
1330	7478985	4	AUXILIAR	12	82	20.50	90	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	95.50
1338	10401240	K	AUXILIAR	12	82	20.50	287	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	95.50
1332	11994611	5	AUXILIAR	12	82	20.50	100	100	25.00	70	70	69	70	100	25.00	LEM	100	25.00	95.50
1332	8673289	0	AUXILIAR	16	100	25.00	151	100	25.00	70	70	70	70	100	25.00	4° Laboral	80	20.00	95.00
1332	12026537	7	AUXILIAR	11	76	19.00	71	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	94.00
1332	10042872	5	AUXILIAR	14	94	23.50	113	100	25.00	70	67	68	68	96	24.00	4° Laboral	80	20.00	92.50
1332	13090432	7	AUXILIAR	10	70	17.50	127	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	92.50
1332	9206445	K	AUXILIAR	10	70	17.50	71	100	25.00	70	69	70	70	100	25.00	LEM	100	25.00	92.50
1334	10906902	7	AUXILIAR	13	88	22.00	42	86	21.50	69	70	68	69	96	24.00	LEM	100	25.00	92.50
1332	8853576	6	AUXILIAR	13	88	22.00	171	100	25.00	70	70	70	70	100	25.00	4° Laboral	80	20.00	92.00
1332	9519117	7	AUXILIAR	13	88	22.00	171	100	25.00	70	70	70	70	100	25.00	4° Laboral	80	20.00	92.00
1332	11191405	2	AUXILIAR	11	76	19.00	254	100	25.00	58	70	70	66	92	23.00	LEM	100	25.00	92.00
1338	14184525	K	AUXILIAR	10	70	17.50	50	100	25.00	70	64	70	68	96	24.00	LEM	100	25.00	91.50
1332	13259551	8	AUXILIAR	10	70	17.50	50	100	25.00	67	68	70	68	96	24.00	LEM	100	25.00	91.50
1339	11394545	1	AUXILIAR	9	64	16.00	67	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	91.00
1338	11993595	4	AUXILIAR	9	64	16.00	104	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	91.00
1339	15442620	5	AUXILIAR	9	64	16.00	107	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	91.00
1332	7911786	2	AUXILIAR	9	64	16.00	100	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	91.00
1332	10727856	7	AUXILIAR	9	64	16.00	50	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	91.00
1332	9483226	8	AUXILIAR	9	64	16.00	222	100	25.00	70	70	69	70	100	25.00	LEM	100	25.00	91.00
1332	10064421	5	AUXILIAR	9	64	16.00	71	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	91.00
1332	9214352	K	AUXILIAR	12	82	20.50	100	100	25.00	70	70	70	70	100	25.00	4° Laboral	80	20.00	90.50
1338	11469355	3	AUXILIAR	9	64	16.00	75	100	25.00	68	68	68	68	96	24.00	LEM	100	25.00	90.00
1339	13838857	3	AUXILIAR	9	64	16.00	60	100	25.00	66	70	68	68	96	24.00	LEM	100	25.00	90.00
1340	9675231	8	AUXILIAR	8	58	14.50	108	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	89.50
1339	15444052	6	AUXILIAR	8	58	14.50	114	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	89.50
1332	16297208	1	AUXILIAR	8	58	14.50	50	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	89.50
1332	9365882	5	AUXILIAR	8	58	14.50	100	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	89.50
1332	15453951	4	AUXILIAR	10	70	17.50	113	100	25.00	64	64	66	65	88	22.00	LEM	100	25.00	89.50

PUNTAJES DEFINITIVOS
PLANTA AUXILIARES

				FACTOR 1			FACTOR 2			FACTOR 3						FACTOR 4			
				EXPERIENCIA CALIFICADA			CAPACITACION PERTINENTE			EVALUACION DEL DESEMPEÑO						APTITUDES ESPECIFICAS			
estab	rut	dv	planta	años	puntaje	ponderado	horas	puntaje	ponderado	nota 1	nota 2	nota 3	promedio	puntaje	ponderado	estudios	puntaje	ponderado	TOTAL
1332	9806995	K	AUXILIAR	8	58	14.50	200	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	89.50
1332	17023317	4	AUXILIAR	8	58	14.50	100	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	89.50
1332	9251876	0	AUXILIAR	8	58	14.50	171	100	25.00	70	70	69	70	100	25.00	LEM	100	25.00	89.50
1339	15788979	6	AUXILIAR	8	58	14.50	100	100	25.00	69	70	70	70	100	25.00	LEM	100	25.00	89.50
1332	10473435	9	AUXILIAR	8	58	14.50	100	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	89.50
1332	17664337	4	AUXILIAR	9	64	16.00	71	100	25.00	70	62	67	66	92	23.00	LEM	100	25.00	89.00
1332	15792537	7	AUXILIAR	9	64	16.00	100	100	25.00	68	68	66	67	92	23.00	LEM	100	25.00	89.00
1332	10602544	4	AUXILIAR	11	76	19.00	171	100	25.00	58	58	66	61	80	20.00	LEM	100	25.00	89.00
1332	14277316	3	AUXILIAR	8	58	14.50	221	100	25.00	70	68	66	68	96	24.00	LEM	100	25.00	88.50
1332	16143960	6	AUXILIAR	8	58	14.50	171	100	25.00	68	69	70	69	96	24.00	LEM	100	25.00	88.50
1332	17233285	4	AUXILIAR	8	58	14.50	150	100	25.00	68	70	70	69	96	24.00	LEM	100	25.00	88.50
1332	16576633	4	AUXILIAR	7	52	13.00	100	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	88.00
1332	16718712	9	AUXILIAR	9	64	16.00	50	100	25.00	64	60	70	65	88	22.00	LEM	100	25.00	88.00
1332	12064561	7	AUXILIAR	7	52	13.00	121	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	88.00
1332	7049906	1	AUXILIAR	7	52	13.00	100	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	88.00
1332	13637081	2	AUXILIAR	7	52	13.00	171	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	88.00
1332	10129415	3	AUXILIAR	10	70	17.50	100	100	25.00	70	70	70	70	100	25.00	4° Laboral	80	20.00	87.50
1339	15448331	4	AUXILIAR	8	58	14.50	74	100	25.00	62	70	70	67	92	23.00	LEM	100	25.00	87.50
1332	12872740	K	AUXILIAR	9	64	16.00	42	86	21.50	70	70	70	70	100	25.00	LEM	100	25.00	87.50
1332	18187474	0	AUXILIAR	7	52	13.00	50	100	25.00	70	68	66	68	96	24.00	LEM	100	25.00	87.00
1332	13912787	0	AUXILIAR	7	52	13.00	71	100	25.00	70	68	68	69	96	24.00	LEM	100	25.00	87.00
1332	10265886	8	AUXILIAR	7	52	13.00	100	100	25.00	70	68	70	69	96	24.00	LEM	100	25.00	87.00
1332	15536198	0	AUXILIAR	7	52	13.00	50	100	25.00	70	70	63	68	96	24.00	LEM	100	25.00	87.00
1340	15544446	0	AUXILIAR	14	94	23.50	62	100	25.00	54	54	64	57	72	18.00	4° Laboral	80	20.00	86.50
1334	9981092	0	AUXILIAR	6	46	11.50	163	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	86.50
1332	9868210	4	AUXILIAR	6	46	11.50	171	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	86.50
1340	12128998	9	AUXILIAR	7	52	13.00	84	100	25.00	70	63	69	67	92	23.00	LEM	100	25.00	86.00
1330	13556648	9	AUXILIAR	8	58	14.50	42	86	21.50	70	70	70	70	100	25.00	LEM	100	25.00	86.00
1338	12513756	3	AUXILIAR	9	64	16.00	215	100	25.00	70	70	70	70	100	25.00	4° Laboral	80	20.00	86.00
1332	7168971	9	AUXILIAR	7	52	13.00	113	100	25.00	70	61	68	66	92	23.00	LEM	100	25.00	86.00

PUNTAJES DEFINITIVOS
PLANTA AUXILIARES

				FACTOR 1			FACTOR 2			FACTOR 3						FACTOR 4			
				EXPERIENCIA CALIFICADA			CAPACITACION PERTINENTE			EVALUACION DEL DESEMPEÑO						APTITUDES ESPECIFICAS			
estab	rut	dv	planta	años	puntaje	ponderado	horas	puntaje	ponderado	nota 1	nota 2	nota 3	promedio	puntaje	ponderado	estudios	puntaje	ponderado	TOTAL
1332	11168735	8	AUXILIAR	9	64	16.00	171	100	25.00	70	70	69	70	100	25.00	4° Laboral	80	20.00	86.00
1340	16716393	9	AUXILIAR	8	58	14.50	125	100	25.00	66	61	62	63	84	21.00	LEM	100	25.00	85.50
1340	13094773	5	AUXILIAR	6	46	11.50	102	100	25.00	70	68	68	69	96	24.00	LEM	100	25.00	85.50
1338	8351340	3	AUXILIAR	9	64	16.00	42	86	21.50	70	64	65	66	92	23.00	LEM	100	25.00	85.50
1332	17485746	6	AUXILIAR	8	58	14.50	50	100	25.00	60	60	68	63	84	21.00	LEM	100	25.00	85.50
1339	14158651	3	AUXILIAR	9	64	16.00	120	100	25.00	70	51	52	58	76	19.00	LEM	100	25.00	85.00
1332	8532299	0	AUXILIAR	5	40	10.00	200	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	85.00
1332	6921316	2	AUXILIAR	5	40	10.00	198	100	25.00	70	70	70	70	100	25.00	LEM	100	25.00	85.00
1332	9764325	3	AUXILIAR	8	58	14.50	69	100	25.00	70	70	70	70	100	25.00	4° Laboral	80	20.00	84.50
1340	15603029	5	AUXILIAR	6	46	11.50	63	100	25.00	64	68	70	67	92	23.00	LEM	100	25.00	84.50
1332	7694348	6	AUXILIAR	7	52	13.00	42	86	21.50	70	70	70	70	100	25.00	LEM	100	25.00	84.50
1339	17251280	1	AUXILIAR	6	46	11.50	164	100	25.00	64	70	68	67	92	23.00	LEM	100	25.00	84.50
1334	7695903	K	AUXILIAR	5	40	10.00	62	100	25.00	70	68	70	69	96	24.00	LEM	100	25.00	84.00
1340	17284452	9	AUXILIAR	6	46	11.50	87	100	25.00	66	70	60	65	88	22.00	LEM	100	25.00	83.50
1338	15398702	5	AUXILIAR	6	46	11.50	188	100	25.00	66	64	64	65	88	22.00	LEM	100	25.00	83.50
1332	18049764	1	AUXILIAR	6	46	11.50	50	100	25.00	70	58	68	65	88	22.00	LEM	100	25.00	83.50
1332	17064990	7	AUXILIAR	6	46	11.50	50	100	25.00	68	60	63	64	88	22.00	LEM	100	25.00	83.50
1338	12927366	6	AUXILIAR	9	64	16.00	41	86	21.50	68	68	54	63	84	21.00	LEM	100	25.00	83.50
1339	13839905	2	AUXILIAR	7	52	13.00	87	100	25.00	70	70	70	70	100	25.00	4° Laboral	80	20.00	83.00
1339	13834984	5	AUXILIAR	9	64	16.00	40	72	18.00	70	66	68	68	96	24.00	LEM	100	25.00	83.00
1332	18055566	8	AUXILIAR	5	40	10.00	121	100	25.00	62	66	70	66	92	23.00	LEM	100	25.00	83.00
1338	15509812	0	AUXILIAR	5	40	10.00	63	100	25.00	66	70	66	67	92	23.00	LEM	100	25.00	83.00
1332	13828557	K	AUXILIAR	8	58	14.50	100	100	25.00	68	70	64	67	92	23.00	4° Laboral	80	20.00	82.50
1338	9572599	6	AUXILIAR	14	94	23.50	134	100	25.00	62	56	0	39	36	9.00	LEM	100	25.00	82.50
1332	15917966	4	AUXILIAR	7	52	13.00	100	100	25.00	56	56	64	59	76	19.00	LEM	100	25.00	82.00
1334	16547964	5	AUXILIAR	8	58	14.50	40	72	18.00	64	70	70	68	96	24.00	LEM	100	25.00	81.50
1339	16862433	6	AUXILIAR	8	58	14.50	40	72	18.00	70	68	68	69	96	24.00	LEM	100	25.00	81.50
1330	9667558	5	AUXILIAR	11	76	19.00	32	44	11.00	70	70	70	70	100	25.00	LEM	100	25.00	80.00
1338	12075513	7	AUXILIAR	12	82	20.50	27	30	7.50	70	70	70	70	100	25.00	LEM	100	25.00	78.00
1338	16190984	K	AUXILIAR	8	58	14.50	63	100	25.00	70	70	0	47	52	13.00	LEM	100	25.00	77.50

PUNTAJES DEFINITIVOS
PLANTA AUXILIARES

				FACTOR 1			FACTOR 2			FACTOR 3						FACTOR 4			
				EXPERIENCIA CALIFICADA			CAPACITACION PERTINENTE			EVALUACION DEL DESEMPEÑO						APTITUDES ESPECIFICAS			
estab	rut	dv	planta	años	puntaje	ponderado	horas	puntaje	ponderado	nota 1	nota 2	nota 3	promedio	puntaje	ponderado	estudios	puntaje	ponderado	TOTAL
1332	16257662	3	AUXILIAR	6	46	11.50	120	100	25.00	58	46	51	52	64	16.00	LEM	100	25.00	77.50
1339	18250860	8	AUXILIAR	5	40	10.00	40	72	18.00	70	68	68	69	96	24.00	LEM	100	25.00	77.00
1330	12051101	7	AUXILIAR	6	46	11.50	54	100	25.00	62	54	63	60	80	20.00	4° Laboral	80	20.00	76.50
1330	8314948	5	AUXILIAR	6	46	11.50	84	100	25.00	70	70	0	47	52	13.00	LEM	100	25.00	74.50
1340	12903506	4	AUXILIAR	8	58	14.50	42	86	21.50	53	53	63	56	72	18.00	4° Laboral	80	20.00	74.00
1339	8767670	6	AUXILIAR	23	100	25.00	0	0	0.00	69	68	69	69	96	24.00	LEM	100	25.00	74.00
1338	11230265	4	AUXILIAR	5	40	10.00	329	100	25.00	70	70	0	47	52	13.00	LEM	100	25.00	73.00
1339	17063293	1	AUXILIAR	6	46	11.50	40	72	18.00	70	63	67	67	92	23.00	4° Laboral	80	20.00	72.50
1338	13485570	3	AUXILIAR	9	64	16.00	20	16	4.00	70	70	70	70	100	25.00	LEM	100	25.00	70.00
1338	9060478	3	AUXILIAR	9	64	16.00	21	16	4.00	70	70	70	70	100	25.00	LEM	100	25.00	70.00
1338	11956232	5	AUXILIAR	12	82	20.50	128	100	25.00	68	70	70	69	96	24.00	Sin certificado	0	0.00	69.50
1332	9427124	K	AUXILIAR	8	58	14.50	21	16	4.00	70	70	70	70	100	25.00	LEM	100	25.00	68.50
1339	13838030	0	AUXILIAR	8	58	14.50	20	16	4.00	70	70	70	70	100	25.00	LEM	100	25.00	68.50
1340	16132103	6	AUXILIAR	4	34	8.50	42	86	21.50	69	70	0	46	52	13.00	LEM	100	25.00	68.00
1338	11205923	7	AUXILIAR	8	58	14.50	21	16	4.00	68	70	70	69	96	24.00	LEM	100	25.00	67.50
1332	7177998	K	AUXILIAR	10	70	17.50	0	0	0.00	70	70	70	70	100	25.00	LEM	100	25.00	67.50
1339	16248015	4	AUXILIAR	8	58	14.50	20	16	4.00	68	66	58	64	88	22.00	LEM	100	25.00	65.50
1339	13938422	9	AUXILIAR	9	64	16.00	0	0	0.00	70	68	68	69	96	24.00	LEM	100	25.00	65.00
1332	9764325	3	AUXILIAR	8	58	14.50	69	100	25.00	70	70	70	70	100	25.00	4° Laboral	80	20.00	84.50
1339	13840611	3	AUXILIAR	6	46	11.50	20	16	4.00	64	61	62	62	84	21.00	LEM	100	25.00	61.50
1339	7077220	5	AUXILIAR	32	100	25.00	0	0	0.00	52	50	54	52	64	16.00	4° Laboral	80	20.00	61.00
1332	6575632	3	AUXILIAR	9	64	16.00	0	0	0.00	61	50	70	60	80	20.00	LEM	100	25.00	61.00
1338	10746328	3	AUXILIAR	6	46	11.50	0	0	0.00	65	70	70	68	96	24.00	LEM	100	25.00	60.50
1332	9854204	3	AUXILIAR	20	100	25.00	0	0	0.00	0	63	60	41	40	10.00	LEM	100	25.00	60.00
1338	12485614	0	AUXILIAR	6	46	11.50	20	16	4.00	67	52	59	59	76	19.00	LEM	100	25.00	59.50
1338	12246610	8	AUXILIAR	5	40	10.00	21	16	4.00	70	70	70	70	100	25.00	4° Laboral	80	20.00	59.00
1332	14456549	5	AUXILIAR	8	58	14.50	32	44	11.00	70	70	0	47	52	13.00	4° Laboral	80	20.00	58.50
1334	12058902	4	AUXILIAR	6	46	11.50	42	86	21.50	62	0	0	21	0	0.00	LEM	100	25.00	58.00
1332	17063662	7	AUXILIAR	9	64	16.00	0	0	0.00	54	58	54	55	68	17.00	LEM	100	25.00	58.00
1341	14376916	K	AUXILIAR	6	46	11.50	21	16	4.00	70	70	0	47	52	13.00	LEM	100	25.00	53.50

PUNTAJES DEFINITIVOS
PLANTA AUXILIARES

FACTOR 1			FACTOR 2			FACTOR 3						FACTOR 4		
EXPERIENCIA CALIFICADA			CAPACITACION PERTINENTE			EVALUACION DEL DESEMPEÑO						APTITUDES ESPECIFICAS		

estab	rut	dv	planta	años	puntaje	ponderado	horas	puntaje	ponderado	nota 1	nota 2	nota 3	promedio	puntaje	ponderado	estudios	puntaje	ponderado	TOTAL
1334	12270622	2	AUXILIAR	9	64	16.00	0	0	0.00	0	0	0	0	0	0.00	LEM	100	25.00	41.00
1338	10060253	9	AUXILIAR	6	46	11.50	21	16	4.00	0	0	0	0	0	0.00	LEM	100	25.00	40.50